DFS & AFLOAT STANDARDS UPDATES



16 May 2017 NAVSTA GREAT LAKES

Deployed Forces Support/Afloat Training & Seminar

1















Base Sizing - Determined by Active Duty population Micro (less than 100-150) in development Extra-Small (101 - 500) Large (7,001 – 14,000) Small (501 – 3,000) Extra Large (more than 14,000) Medium (3,001 – 7,000) Jumbo (Norfolk and San Diego) MWR Programs with developed Navy Standards Category A: **Navy Fitness** Deployed Forces Support Category B: **Community Recreation Auto Skills Category C:** □ *Marinas* □ Movie Theaters









- MWR Deployed Forces Support Program Standards and Metrics last version was June 2006.
- Re-write occurred between 2015 and early 2016.
- Major Changes in the re-write:

 All DFS Coordinators are NF-04
 PD's should not mandate Afloat Recreation Program Management Instruction. Facilitators will be selected by DFS, Installation/Regions and HQ, more in-line with Fitness instructors. Advance within NF-04 pay based on capacity and ability to instruct course.
 - Clearer definition of installation sizes based on Sailors on Board (SOB) ships in home-ported location and took into account visiting ship days, how busy DFS is with port ops.







- Defined 13 DFS locations, Naval Base San Diego, NAVSTA Norfolk, JBPHH Hawaii, Naval Base Kitsap (Bangor & Bremerton), NAVSTA Mayport, NSA Bahrain, CFA Yokosuka, SUBASE New London, CFA Sasebo, SUBASE Kings Bay, NAVSTA Everett, Naval Base Guam and NAVSTA Rota; with 2 outliers being Diego Garcia and Singapore. All other ship/squadron support comes from Community Recreation.
- No paper copy workbooks, Excel file based only with PDC's online.
- Replaced BUPERS 1710.11c with CNIC 1710.3.





- DFS Customer for Survey? RSO, RFC, TRIAD, FUN/FIT
- Worth 10% of Accreditation score

Customer Satisfaction score + how survey is deployed + what you do with customer feedback

- Eleven questions pertain to DFS specific MWR program
- Managers have survey links to check status, comments
- Regions have POC to update scores
- No minimum quotas defined
- Survey period is ongoing, do not stop collecting feedback

First survey period was July 2016 – December 2016; final cutoff is 30 September 2017



2016 Survey Scores



- Library
- Liberty
- Auto Skills
- Movies
- Golf
- 7.81 1,956 surveys Getaways
- **Bowling** 7.75
- **Community Rec**
- **Fitness**
- **Intramural Sports**
- **Aquatics** 7.61
- **Deployed Forces (DFS)** 7.49
- Food and Beverage
- Marina

- 8.52 2,458 surveys
- 8.46 5,904 surveys
- 8.34 2,231 surveys
- 8.21 2,411 surveys
- 7.82 2,470 surveys
 - *4,852 surveys*
 - 7.75 8,074 surveys
 - 7.75 13,816 surveys
 - 7.74 5,407 surveys
 - **3,791** *surveys*
 - 242 surveys
 - 7.06 5,798 surveys
 - <u>6.83</u> <u>1,476</u> surveys
 - 7.84 **61,462** surveys completed





- Afloat Recreation (Shipboard) MWR Program Standards and Metrics last version was August 2005.
- *Re-write occurred between Fall 2014 and early 2016.*
- Major changes in the Afloat re-write:
 - > Updated classes of ships to identify like sized ships with each other for 13 groups.
 - Updated fitness equipment allocation based on ship size, crew component and new fitness standard of 150 minutes a week, compared to what was 120 minutes a week.
 - Removed COL levels and replaced with Good, Better, Best





- Better defined program output in Recreation Programs and Fitness Programs in three areas, Underway, Homeport and In the Yards Period.
- Updated staffing levels on all classes of ships.
- No paper copy workbooks, Excel file based only with PDC's online.
- Replaced BUPERS 1710.16 with CNIC 1710.3 and OPNAV 1710.9; eventually CNIC 1710.5.
- Afloat Standards are to be utilized as benchmarks for commands to achieve and compare across similar classes of ships.



Discussion, Comments, Questions?