



***Afloat Recreation and Fitness Specialists
CNIC Fleet Fitness & Recreation Program
FREQUENTLY ASKED QUESTIONS***

Thank you for your interest in Commander, Navy Installations Command's (CNIC) Civilian Afloat Recreation and Fitness Specialist Program. The program is administratively run by CNIC's Fleet Fitness and Recreation Program (N921) and places civilian employees on U.S. Navy ships in support of Sailors and Marines afloat around the world. There are two positions: Afloat Fitness Specialist (Fit Boss) and Afloat Recreation Specialist (Fun Boss).

The following are some frequently asked questions that may not be covered in the position description.

1. Are these full time positions?

Yes. These include a full benefits package.

2. What is the benefits package?

Benefits include medical, dental, 401K, retirement, disability, life insurance and relocation bonus.

3. What is the length/tour of an Afloat Specialist?

Afloat Specialists are regular full time CNIC employees – not contractors. This is a federal government position without time limits. CNIC will cover certain relocation costs to move you from where you currently live to a ship's homeport. If the move is within the continental United States (CONUS), then you are required to serve a 12 month service agreement. If the move is outside the continental United States (OCONUS), then you are required to serve a 12 month service agreement in conjunction with an initial tour agreement. For Japan, initial tours are 36 months. Failing to complete the 12 month service agreement requires you to pay back a pro-rated amount of the relocation expenses CNIC paid. If you complete the 12 month service agreement, but do not complete the initial tour agreement, you will be responsible for paying the cost to return to your home of record. At the end of your initial tour agreement, you may be offered a renew agreement for 24 months. If you are not offered (or if you decline) the renewal agreement, CNIC will fund your return trip to your home of record when you complete the initial tour agreement.

4. What type of ships participate in the program?

U.S. Navy ships qualifying for an Afloat Specialists are Aircraft Carriers, Large Deck Amphibious Ships and Hospital Ships.

Aircraft Carriers - CVN's – 5,000 Sailors

Amphibious Assault Ships - LHD/LHA's – 3,200

USNS Hospital Ships – 1500 (only when deployed)

5. How is homeport or placement decided?

Homeport and placement is decided by matching next available ship in line and next available qualified candidate. Every effort is made to accommodate applicants' requests for location placement.

6. What about housing? Where do I live?

You may choose to live on the ship in your shared stateroom (shared by one to three roommates) free of charge or live in an apartment (expense out of pocket) in the surrounding areas of the ship's homeport location.

While underway, you will live in your shared stateroom. You have the ability to keep personal items there such as clothes, personals, toiletries, etc. Japan positions include an Overseas Housing Allowance (OHA).

7. What about food while I am underway?

There is a daily fee for all civilians while underway. Meals cost approximately \$13 per day and you will pay a monthly wardroom bill. When in port if you choose to eat a meal in the wardroom you are charged only for that meal. Meal breakdown: Breakfast \$3.15, Lunch \$5.25, Dinner 4.50. Meal rates subject to change.

8. Duties include fitness and recreation programming for Sailors and Marines and administrative tasks.

(Position Descriptions are available for full break down)

9. How much time do you spend deployed at sea?

You can expect to spend 0% to 70% of your time at sea during a calendar year, depending on the cycle of the ship. There are no definitive schedules with regards to deployments as current and world affairs are ever changing and

dictate ships deployment schedules. All ships experience shipyard periods for maintenance and modernization. These periods can range from a few months to years. A typical ship cycle is:

- Pre-Deployment Workups: Range from 2-3 days underway and progress up to 6 weeks underway.
- Deployments: Range from 6-9 months
- Post Deployment Stand-down: 1 to 2 months
- Shipyard: 5-18 months
- Refueling and Complex Overhaul (RCOH): 5 years, RCOH is an extensive shipyard period that occurs mid-life for nuclear-powered aircraft carriers (CVN)

10. What do I do when not at sea?

You remain attached to your assigned ship to program recreation and fitness programs in port. While in port you have additional resources available to assist with programming. Utilizing local Morale, Welfare, and Recreation (MWR) programs, such as Navy Fitness, Community Recreation, Liberty, Tickets and Travel, Golf, Outdoor Recreation will help you develop a comprehensive program calendar. Fostering a cooperative partnership with your installation MWR programs is extremely beneficial to your afloat program, and the morale of the crew. In port is also a great time for professional development and to complete Navy required trainings/certifications. Training offered includes Star Service, Command Fitness Leader (CFL) instructor certification, Navy Operational Fitness and Fueling System (NOFFS) instructor certifications, equipment repair training, Non-Appropriated (NAF) 101, financial management trainings, and a host of others that will help you further your career with CNIC.

Additional questions can be asked at the conclusion of your interview. We look forward to speaking with you!